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January 6, 1967

Mr. William J. Bowe, Jr.
1120 Lake Shore Drive
Chicago, Illinois 60611

Dear Bill:

Somewhere in the depths of the incredible mishmash of my desk, I find a note to drop you a letter confirming our arrangements for permanent employment. My apologies.

We understand you will come to work for us next summer at a salary of \$9,000.

Again, I am delighted.

Cordially,



Richard F. Babcock

RFB:MF