

American Society
of
Corporate Secretaries, Inc.
Certificate of Membership

This is to certify that
William J. Bowe
*has been accepted for membership in the American
Society of Corporate Secretaries, Inc. in accordance
with the requirements set forth in its By-Laws.*

*In Testimony whereof I have hereunto set my hand as of
the first day of April 1987.*

D. Kearney
President